

Late Nirdhanrao Patil Waghaye Arts, Commerce & Science College Andhalgaon

Ta: Mohadi Dist: Bhandara 441914

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

Email Id: - latenpwcandhalgaon@gmail.com

Website: - www.npwcandhalgaon.org

Ref. No. :- NPWC/

Date:-

College Strategic/ Perspective/ Development Plan

Policy designing is the responsibility of top management in any organization. College has developed its policy in accordance with the vision and mission. Principal in consultation with and guidance from executive body of 'Laxmi Shikshan Sanstha v Krida Mandal' Kesalwada /Wagh. The policy is designed to attain the vision of college. In accordance with the policy a strategic plan is developed by Principal and presented to management. An approval for the utilization of resources and funds, faculty, material etc required is taken. The deployment of strategies is done through various committees staff and students.

Administrative setup is put for proper functioning with the existing resources, which provides hurdles free environment to students and parents. Administrative set up includes manpower, technology, media for communication and timely correspondences with various authorities. Being in the rural area college has many limitation due to irregular electricity, internet connectivity. To overcome these difficulties many a times administrative team is working beyond the scheduled time.

Appointments of faculty is done as per government rules and regulations by adopting the prescribed procedure which include government NOC, Selection committee and its recommendation etc. Appointments are merit based without prejudice to gender, religion or economic status. The Service rules are governed in accordance with the act. Since the college has not got NOC to appoint faculty in granted college from long time, Society has appointed qualified lecturers in different programmes and courses so that students should not suffer.

College is creating its good image by providing excellent education facilities through dedicated staff. College provides many value added courses, skill enhancement programmes, sports activities, guidance for competitive exam , carrier counseling etc. College has MOUs with many institutes, government bodies etc. Extension activities conducted by college and NSS department has increased its social interaction

College work strategically through various committees to develop leadership. College is sharing its expertise in various fields like research methodologies, IPR , Entrepreneurship activities with other colleges and society. Faculties of College are delivering guest lectures, experts talk in different institutes. College has started developing its own knowledge and expertise. College has designed strategies and taking efforts to actively participate in **New Education Policy 2020**. College was pioneer in involving students in awareness programmes, seminars on NEP.

The College's development and deployment plan has two aspects :-

1. Infrastructural development and deployment plan
2. Academic and Allied: Deployment of these plans is handled by HoD/Coordinators with the help of IQAC. College teaching staff and non teaching staff attended many training programmes, FDP to enhance the knowledge and able to catch up the speed and concept about the implementation of NEP.



A handwritten signature in blue ink, appearing to be "A. S. W."

PRINCIPAL
Late N.P.W. College
Andhalgaon Dist.-Bhandara